



DB Cargo Polska S.A. • ul. Wolności 337 • 41-800 Zabrze

General Terms and Conditions of Procurement of the DB Cargo Polska Group

"Safety, reliability of services, highest quality and environmental protection are aspects of paramount importance for the DB Cargo Polska Group".

These General Terms and Conditions of Procurement contain some basic rules for shaping the relationships between the parties to the contract, reflecting the principles of ISO standards: Integrated Quality Management DIN EN ISO 9001:2008, Environmental Management DIN EN ISO 14001:2004, Maintenance Management System (MMS) and Safety Management System (SMS), as well as the rules for certification of Entities in Charge of Maintenance (ECM) in the European Union that apply to DB Cargo Polska SA as such an entity.

1 General Provisions and Integrity

1.1 These General Terms and Conditions of Procurement (the "Terms and Conditions") of the DB Cargo Polska Group (including DB CARGO Polska S.A., Infrasillesia S.A., DB CARGO Spedkol Sp. z o.o. and DB Port Szczecin Sp. z o.o.) (the "Principal") delivered to the Contractor constitute an integral part of a contract, order, inquiry/request or an adopted quotation or tender/bid/proposal (the "Contracts"), unless otherwise specified therein. Any terms and conditions (provisions) specified by the supplier/vendor (the "Contractor") which are complementary to these Terms and Conditions or in conflict herewith shall become a part of the Contract only if approved in writing by the Principal. This shall also apply to terms and conditions specified in an order confirmation or another confirmation document issued by the Contractor. Acceptance of goods or services (not preceded by a written contract) shall not imply the acceptance of the Contractor's terms and conditions if the Contractor has been sent these General Terms and Conditions before, i.e. at the ordering stage. The requirement of delivery of these "Terms and Conditions" to the Contractor in the period preceding the conclusion of the contract shall be deemed fulfilled, if the Contractor is informed at that time that at the Tender/Bid/Proposal submission date, the valid "Terms and Conditions" are available at the website of DB Cargo Polska S.A. at <https://pl.dbcargo.com>

1.2 Any acts of corruption on the part of the Contractor (including its representatives, agents and persons to whom it has entrusted, in whole or in part, the obligations related to the conclusion and implementation of contracts with the DB Group entities) are strictly forbidden, and shall always be countered and subject to sanctions. The Contractor agrees to perform the Contract in accordance with mandatory laws, rules and regulations, including the applicable anti-corruption laws.

The Contractor agrees to immediately:

- a) notify the Principal of:
 - any actual or alleged infringements of the Contract on the part of the Contractor or third parties whom/which the Contractor uses to perform its obligations under this Contract; and
 - any bribes or corrupt payments offered by anyone;
- b) take action to stop the infringement and take measures to prevent its recurrence in the future. The Contractor is obliged to notify the Principal of the progress and results of its investigation into the circumstances of the infringement and actions taken (if any).

Infringements of any applicable provisions of criminal law (e.g. anti-corruption laws) by the Contractor (or third parties whom/which the Contractor uses to perform the Contract) in connection with the performance of the Contractor's tasks and obligations under the Contract shall always be considered a material breach of the Contract.

The Contractor shall perform the Contract in accordance with the principles of the DB Code of Conduct for Business Partners (<http://www.deutschebahn.com/en/group/compliance/geschaefspartner/verhaltenskodex.html>).

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Firma Bliska Środowisku

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The parties to the contract agree to take all necessary measures to prevent corruption and other offences. In particular, the parties to the contract agree to take all necessary preventive actions within their own enterprises in order to prevent serious infringements in this regard.

A "serious infringement" shall mean:

- a) an offence committed in connection with the conclusion or performance of a contract with the Principal, including offences that are punishable in Poland and abroad, in particular fraud, embezzlement, forgery and the like;
- b) offering, promising or giving anything of value of value to board members, managing directors or employees of DB Cargo Polska or affiliates of DB Cargo Polska and Deutsche Bahn AG (bribery in business relations);
- c) offering, promising or giving anything of value to freelance contractors of DB Cargo Polska or affiliates of DB Cargo Polska and Deutsche Bahn AG who are involved in the award and performance of contracts, such as planners, consultants and project managers;
- d) offering, promising or giving anything of value in connection with the activities of the Contractor for the account of DB Cargo Polska or affiliates of DB Cargo Polska and Deutsche Bahn AG to other, Polish or other than Polish public officials, officers or other persons who are expressly obliged to perform public functions or employees or appointed professionals of other enterprises in connection with the conclusion, award or performance of a contract by third parties;
- e) an unlawful use, acquisition or disclosure by the Contractor or persons whom/which it uses to perform a contract with the Principal of trade or professional secrets within the meaning of the Act of 16 April 1993 on Combating Unfair Competition (as amended) in order to support competition, for personal gain, for the benefit of third parties, or with intent to cause damage to the owner of the enterprise; and any unlawful use or disclosure of documents or technical instructions entrusted in the course of business transactions in order to support competition or for personal gain; and any unlawful use or transfer in order to support competition or for personal gain of documents, technical instructions or commercial information received in the course of business transactions, including such materials received on disks or other storage media;
- f) any infringement on the part of the Contractor or parties whom/which it uses to perform a contract with the Principal of the provisions aimed at protecting fair competition, including by the following activities: conclusion of agreements on prices or price components, transmission of prohibited price suggestions, engaging in recommendations or collusions regarding the submission or non-submission of tenders in a tendering procedure, interfering with damages for defective goods, and all types of sharing of benefits and payments with other tenderers;
- g) an unjustified evasion by the Contractor or parties whom/which it uses to perform a contract with the Principal of economic sanctions, or circumventing sanctions imposed by the European Union, in particular infringements of Council Regulation No. 2580/2001 and Council Regulation No. 881/2002 (anti-terrorism laws) or any other national or international trade controls or embargoes.
- h) an unlawful acquisition, disclosure and use of information on the Principal that is protected under the Act of 13 June 2016 on the Protection of Personal Data (**J. of Laws of 2016, item 922**).

The term "serious infringement" within the meaning specified above shall also include a situation where anything of value has been given or promised to persons closely related to employees, executive directors or board members of the DB Group or where the assistance in planning or preparation of an invitation to tender is to the detriment of fair competition.

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- 1.3 In the event of a documented disclosure that the Contractor with which a contract has been concluded, executed, through its own fault, an agreement on the contract award in violation of fair competition rules, and the Principal suffered damage as a result, the Contractor shall pay liquidated damages of 15% of the net value of the Contract. This shall not prejudice the Principal's right to claim for supplementary damages from the Contractor if the actual damage suffered thereby is in excess of the due amount of liquidated damages. This shall not affect other rights vested in the Principal under the Contract or law.
- 1.4 If in connection with the award of a contract or the provision of goods or services, the Contractor commits a serious infringement within the meaning of section 1.2, through its own fault and to the detriment of the Principal, as a result of the fault of an employee, executive director or board member of the Contractor or any subcontractors working under the supervision of the Contractor, the Contractor shall be obliged to pay liquidated damages to the Principal. The liquidated damages shall amount to 7% of the net Contract value, but in any case not less than 1000 PLN. The Principal shall have the right to claim for supplementary damages from the Contractor if the actual damage suffered thereby is in excess of the due amount of liquidated damages.
- 1.5 If a serious infringement is revealed within the meaning of section 1.2:
- (a) The Principal shall have the right to terminate the Contract (with immediate effect) without notice;
 - (b) The Contractor may be subject to a ban on competing for contracts from DB Cargo Polska S.A. and DB AG and member companies of its group for a period of four months to three years.
- 1.6 The Contractor is obliged to contribute to the prevention of serious infringements specified in section 1.2, investigate into the circumstances surrounding such infringements and cooperate with the Principal in this regard.
- 1.7 In order to ensure an establishment and arrangement of lawful relations, both the Principal and the Contractor agree to allow the other party to carry out systematic audits of their data and its comparison with the restrictions specified in Council Regulation No. 2580/2001 and Council Regulation No. 881/2002 (anti-terrorism laws) or any other national or international embargoes or trade controls.

The Contractor represents that neither its enterprise nor its employees are covered by the above-mentioned restrictions. The Contractor undertakes to apply appropriate measures to ensure that its enterprise complies with anti-terrorism laws or any other national or international embargoes or trade controls. The Contractor agrees to promptly notify the Principal in writing of any circumstances discovered during audits that are relevant for the above-mentioned restrictions.

2 Implementing Documents

- 2.1 The content of the documents submitted to the Contractor may not be disclosed to third parties without the consent of the Principal. Such documents must not be copied or used for purposes other than the agreed ones. Such documents shall be returned to the Principal at its request.
- 2.2 The Principal has the right to retain all the documents supplied to it by the Contractor. The Principal has the right to use such documents in order to conduct training, maintenance and, in some cases and after obtaining a relevant approval, to copy such documents and use them for other purposes.
- 2.3 If the contract documentation contains a figure ID assigned by the Principal and a figure ID assigned by the Contractor, as well as reference numbers of both the Principal and the Contractor, the Principals IDs and numbers shall be considered binding.

3 Performance of Services. Delivery of Materials

- 3.1 The Principal has the right to carry out an inspection, during working or official opening hours, to ensure that goods are delivered and services provided in accordance with the provisions of the Contract. Following a

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relevant request, the Principal shall receive the documents relating to the Contract that may be required to obtain the above information. As part of these activities, it should be ensured that the Contractor's confidential information is adequately protected.

- 3.2 The Contractor has the right to assign the delivery of products or the provision of services or a substantial part thereof to a third party only with the written consent of the Principal thereto. The Principal shall not refuse such consent without justified reasons.
- 3.3 The Contractor is obliged to provide appropriate evidence that it has fulfilled the requirement referred to above.
- 3.4 All materials supplied by the Principal remain the property of the Principal and should be stored separately, managed free of charge and appropriately marked, Such materials may be used only for the purposes specified in the Contract.

4 Reporting Objections. Obstacles. Force Majeure

- 4.1 The Contractor shall promptly notify the Principal in writing of any possible obstacles to the delivery of the ordered/sold supplies, including any obstacles caused by third parties or the Principal.
- 4.2 If goods are not supplied or services not performed within a prescribed time limit as a result of force majeure, the Principal has the right to claim the delivery of goods or the provision of services by the Contractor at a later date on the same terms or, if a reasonable extended deadline for completion expires ineffectively, to withdraw from or terminate the Contract in whole or in part.

5 Default. OHS Clause.

- 5.1 The time limit for the delivery of goods or the provision of services specified in the Contract is binding. The Contractor is obliged to immediately notify the Principal in writing of any circumstances and reasons that have occurred or been discovered that make it impossible to meet the specific deadline for the delivery of goods or the performance of services, in particular the reasons that are not attributable to the Contractor.
- 5.2 If the Contractor is default (is late with the delivery of goods or the provision of services) referred to in item 5.1 above, the Principal shall have the right to:
- (a) charge liquidated damages of 0.3% of the contractual value of the goods and services concerned for each day of delay (up to the amount not exceeding 10% of that value);
 - (b) claim supplementary damages if the actual damage suffered by the Principal as a result of late delivery/performance is in excess of the due amount of liquidated damages. The Principal is entitled to offset the damages due with the Contractor's receivables.
- 5.3 If the Contractor, its employees or persons performing work on behalf of the Contractor do not comply with OHS, fire safety and other safety related regulations that are applicable within the premises of the Principal, the Principal's Investor or affiliates of the Principal, the Principal shall have the right to charge the Contractor with liquidated damages at the rates applied by the Principal's Investor or in the amount of 1000 PLN for each infringement of the above-mentioned rules. In addition, in case of such an infringement, the Principal has the right (by decisions of its authorised inspectors) to suspend works until the Contractor rectifies the infringement. The suspension of works shall not affect the deadline for completion specified in the Contract.

6 Place and Time of Performance. Documents. Notification. Packaging. Transportation. Unloading. Storage

- 6.1 The place of performance shall be the place of receipt specified in the Contract or the Principal's order. Deliveries of the subject matter of the Contract to the destination shall be performed by the Contractor on weekdays between 06:00 am and 01:00 pm, or in accordance with the delivery schedule agreed in advance by

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the Parties in the contract. Deliveries to the Principal's warehouses shall be performed on weekdays from Monday to Friday between 07:00 am and 02:00 pm unless the Contractor or the Order specify otherwise.

- 6.2 Unless the Parties specify otherwise in a Contract or an Order, the Contractor shall attach at least the following documents to the delivery: an external goods dispatch note (WZ document) or an acceptance certificate, declarations of conformity, quality certificates and approvals, as well as a transport document (for foreign deliveries).

In order to unambiguously identify each delivery, an external goods dispatch note (WZ document) or an acceptance certificate must include: SAP Order number of the Principal, details of the final recipient specified in a Contract/Order, destination and a description of goods or service, which should be in accordance with the Contract/Order. If goods are delivered, it is necessary to state the Principal's material Index as specified in the Contract/Order. All goods must be permanently and legibly marked in accordance with the standards. Should the Contractor fail to comply with the marking conditions to the damage of the Principal, the Contractor shall be liable therefor, including by liquidated damages specified in item 5.2 (which shall accrue until the deficiencies are removed).

- 6.3 Notification of deliveries of goods - The Contractor shall notify a person responsible for a given Contract/Order, as designated by the Principal, at least 2 (two) working days before the delivery date of: the date of dispatch, the quantity delivered, the total volume and dimensions/weights and the date of delivery. If the Contractor fails to early notify the delivery, it may be charged for unloading the goods covered by the Contract/Order.
- 6.4 The costs of transport and packaging are included in the fixed price, unless the Contract/Order specify otherwise. The Contractor is obliged to provide, at its own expense, the means of transport suitable for the type of goods being transported, including for oversized goods.

Transport within the Principal's premises shall be handled in accordance with the regulations that are valid in the area.

- 6.5 If, due to improper packaging or inadequate maintenance of goods, deficiencies or damage occur, the Contractor shall, at its own expense, remove such damage or deficiencies by repair or replacement delivery.

7 Termination of the Contract by Notice or Withdrawal from the Contract for Cause. Suspension of Performance

- 7.1 The Principal has the right to forward to the Contractor a notice of withdrawal from the Contract, in whole or in part, with immediate effect, for cause, in particular if the Contractor:

- has filed a bankruptcy petition or if insolvency proceedings has been instituted against the Contractor or has been discontinued due to lack of assets;
- has failed to commence the performance of the Contract within the applicable contractual time limits without cause, and despite the request of the Principal submitted in writing with an additional period of 3 (three) days, has failed to commence the performance;
- has interrupted the performance of the Contract and not resumed it despite the request of the Principal submitted in writing with an additional period of 3 (three) days to continue the Contract (delivery of goods or performance of services);
- does not perform the Contract as agreed or improperly performs its contractual obligations, in particular delivers goods or provides services that do not meet the quality requirements specified in the Contract, despite the Principal's written request to resume a proper performance of the Contract and remove the consequences of irregularities within the period not exceeding 14 days;

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- is late with the performance of any of its obligations under the Contract for more than 14 (fourteen) days or is guilty of gross negligence (irregularities) and fails to remove the consequences thereof within a prescribed time limit;
 - has subcontracted its works specified in the Contract, in whole or in part, or transferred (assigned) to a third party any of its rights or obligations under the Contract without the written consent of the Principal.
- 7.2 If the Principal exercises its rights specified in item 7.1, the Contractor shall be entitled to remuneration only for that portion of the Contract that has been completed and accepted by the Principal prior to the Contract termination date.
- 7.3 The Parties may also withdraw from the Contract in the situations and on the conditions specified in the Civil Code and the Contract.

8 Acceptance. Time for Complaints. Transfer of Risk. Transfer of Title.

- 8.1 All goods supplied by the Contractor and all services performed by the Contractor shall be transferred to the Principal at the place of receipt (see item 6.1). The Principal issues a confirmation of acceptance or signs an external goods dispatch note (a WZ document) unless a separate contract specifies a different procedure for the acceptance of goods or services. Quality inspections, commissioning or official acceptance procedures, whatever their type, carried out by state authorities do not replace the Contractor's obligation to obtain a confirmation of transfer or a confirmation of completion of a required acceptance procedure.
- 8.2 The Principal is obliged to carry out, within up to 14 days, a qualitative and quantitative inspection of goods and services delivered. A defect is also understood as the delivery of incorrect goods or goods in insufficient quantities as discovered at any time starting from the date when goods or services have been transferred at the place of receipt. In the case of hidden defects, the period for notification to the Contractor of such defects shall commence at the date of their discovery (detection).
- 8.3 The risk of accidental loss or damage shall transfer to the Principal at the time of a confirmed transfer (of goods, deliveries), or at the time of acceptance according to an agreed acceptance procedure.
- 8.4 The title shall transfer to the Principal at the time of acceptance of goods (products) or services covered by relevant contracts.
- 8.5 If the Principal does not accept goods or services that have been delivered, in whole or in part, in the performance of the existing contract, the Contractor shall be obliged to collect them with its own means of transport and at its own expense (within the time limit specified by the Principal) or otherwise such goods delivered under the Contract or items completed as a result of services provided but not accepted or parts thereof shall be returned to the Contractor at its expense. If this is the case, the risk of accidental loss or damage shall not transfer to the Principal before submitting a new confirmation of acceptance or the completion of an agreed acceptance procedure again.
- 8.6 In the situations referred to in item 8.5, the Contractor shall be required, at its own expense and on its own responsibility, deliver such products and services or a relevant part thereof again in the performance of the contract binding the parties, to the Principal's place of receipt, which shall be confirmed by an appropriate proof of delivery or service acceptance document.
- ## 9 Defect Claims. Liability of the Contractor
9. The Principal is entitled to exercise its rights and submit claims related to defects in the situations and on the conditions specified in the existing contract and applicable laws, subject to the following conditions:

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- a) The fact that the Principal has reviewed any plans, drawings and calculations submitted by the Contractor and subsequently approved and stamped them/marked them as "reviewed" or in a similar manner shall not release the Contractor from its full responsibility and liability under warranty and statutory warranty to deliver goods and services in a correct way.
- b) In exceptional circumstances that require an immediate action in order to prevent significant damage or if a direct threat exists, the Principal shall have the right, without the need to apply for an authorisation from a competent court, to remove any defects on its own and demand reimbursement of the necessary costs thereof. The Principal shall immediately notify the Contractor of the actions taken and the effects thereof. The said actions of the Principal (if taken) resulting from a defective performance by the Contractor of deliveries and/or services shall not impact or change (impose an obligation to change) any contractual deadlines for the Contractor's obligations.
- c) The Principal has the right to set for the Contractor an appropriate (reasonable) time limit for the removal of defects in goods and services delivered (should the Principal not exercise any of its other rights under warranty or statutory warranty). Failure to remove the defects within the prescribed time limit gives rise to the Principal's right to claim damages (including liquidated damages if these are stipulated in the contract) and may justify a substitute removal of the defects at the expense of the Contractor (without a need to apply for a court authorisation). In case of the Principal's withdrawal from the contract due to defects, the Principal shall have the right to remove defective goods or services at the expense of the Contractor, if the Contractor has failed to do so within the prescribed period.
- d) The Principal may exercise its right (pursue claims) related to the defectiveness of goods delivered and/or services performed (under warranty and statutory warranty) for the period of two years after the date of the confirmation of acceptance or the acceptance procedure, unless a different period stems from the existing contract or the mandatory provisions of law. The time limit in question shall be suspended (extended) for the time when the use of defective goods and services in accordance with their intended purpose has not been possible (because they were transferred to the Contractor for removal of defects).

10 Confidentiality

The Contractor shall have the right to disclose the value or prices of Contracts to third parties only when it is required to do so under the law. Press releases and other similar publications related to the orders placed are only allowed with the consent of the Principal. This shall also apply to the disclosure of approximations and percentages for the purpose of comparison with previous Contracts. All information contained in the Contract is confidential and as such may be disclosed to third parties only to the extent necessary under the Contract and required for its performance and with the written consent of the Principal. The Contractor shall ensure that before information is disclosed to third parties, including Subcontractors involved in the performance of the Contract, it will conclude an NDA therewith or ensure that they conclude an NDA directly with the Principal.

11 Industrial Property Rights

- 11.1 The Contractor warrants to the Principal that the delivery of the subject of the contract will not be infringe any patent rights and other protected rights or technologies of third parties.
- 11.2 In the event of third party claims against the Principal on account of alleged violations of industrial property rights, the Contractor shall hold the Principal harmless and indemnify it against such claims at the first written request of the Principal, provided that a relevant violation does not result from the Contractor's actions and/or omissions and is beyond the control of the Contractor. This obligation to hold harmless and indemnify shall also include the obligation to bear all costs which have arisen or may arise for the Principal if third party claims are confirmed as legitimate.
- 11.3 The right to be held harmless and indemnified shall remain valid for two years after the Principal has become aware of the circumstances constituting the basis for that right or should have become aware thereof but failed

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to do so because of its gross negligence. In other cases, the right to be held harmless and indemnified shall expire after ten years after the date of its origination.

12 Invoices. Prices. Modifications

- 12.1 Receivables related to the performance of the Contract or Order (including any supplements) shall be settled based on invoices.
- 12.2 Invoices along with the original copy of the acceptance document or external goods release note (WZ Document) signed by the Parties shall be sent by the Contractor to the address: 41-800 Zabrze, ul. Wolności 337, except for invoices to DB PORT Szczecin, for which the address is: Bytomska 14, 70-953 Szczecin. At the request of the Principal, the Contractor is obliged to send a copy of the above-mentioned documents electronically to the e-mail address specified in the Contract or the Order.
- 12.3 Subject to the provisions on the tax on goods and services (VAT), the invoice should include: the name of the contact person on the side of the Principal and SAP Order number of the Principal.
- 12.4 The price indicated in the contract is a fixed price and does not include any subsequent claims. The fixed (net) price does not include VAT that is statutorily payable by the Contractor. VAT is payable on the assumption that the Contractor is entitled and obliged under relevant laws to calculate the tax separately, and that the amount of the tax will be separately indicated on the invoice.
- 12.5 Payments related to any extensions of or modifications in deliveries of goods and services shall be made only on the basis of an appropriate additional written Contract between the parties, concluded prior to the delivery of such additional or modified goods or services.
- 12.6 If the Contractor's VAT invoice proves incorrect for formal or legal reasons or is not justified by the existing contract or the circumstances surrounding its performance or the actual circumstances, the Contractor shall be obliged to compensate the Principal for the damage caused thereby, in particular if a tax authority has determined the Principal's due tax liability along with sanctions and interest.

13 Payment

- 13.1 Invoiced receivables of the Contractor shall be transferred to the Contractor's bank account specified on invoices.
- 13.2 Payments shall be made based on the Contractor's correct VAT invoices, within the time limit specified in the Contract/Order, on certain days of the week only (Tuesdays and Thursdays), which shall not apply, however, to payments made by DB PORT Szczecin. If the payment date agreed in the Contract/Order falls on a different day of the week, then the payment shall be made before the deadline for payment. The Contractor shall submit a VAT invoice with an original copy of the acceptance document, specifying SAP Order number of the Principal and signed by the representatives of the Parties.
- 13.3 The period for payment shall commence upon receipt of a correct VAT invoice at the registered address of the Principal, unless the Contract/Order specify otherwise.
- 13.5 The date of payment shall be the date of debiting the Principal's bank account with a relevant amount.

14 Assignment of Claims. Right of Retention. Offset.

- 14.1 The Contractor is not entitled to assign its claims against the Principal to a third party without the prior written consent of the Principal.
- 14.2 The Contractor is not entitled to exercise any right of retention or any other such right on the basis of other transactions with the Principal.

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Handwritten signature: An Klu The 5 July



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14.3 The Contractor shall be entitled to offset (deduct) its claims only in respect of those claims (including claims arising from other legal relationships) that are indisputable (confirmed in writing by the Principal) or have been considered as indisputable and final by court.

14.4 The Principal has the right of retention and offset (deduction) in the situations and on the conditions specified in applicable laws.

15 Place of Jurisdiction. Governing Law. Written Form. Language

15.1 If this is allowed under law, the place of jurisdiction shall be the registered location of the Principal or the Principal's affiliate that is a procuring entity. In the case of framework agreements, the above provision shall also apply to all disputes related to individual orders/contracts, regardless of the registered location of any party requesting the delivery.

15.2 The governing law for the assessment of rights and obligations of the parties under the contracts for the delivery of goods and the performance of services shall be the law of the Republic of Poland.

15.3 Only those provisions of the Contract that are in the Polish language shall be binding for the interpretation of the provisions of the existing contracts. Unless the Parties agreed otherwise in the Contract, all communications related to the performance of the Contract shall be in Polish.

15.4 Any amendments to contracts shall be in writing or otherwise shall remain null and void

Acceptance

Thomas Hesse – CFO DB CARGO Polska S.A.

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Joanna Kwaśny – Procurement and Administration Leader

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DB Cargo Polska S.A.
Zaopatrzenie i Administracja
Dyrektor
Joanna Kwaśny

Prepared by:

Wojciech Damec – Procurement

.....
DB Cargo Polska S.A.
Zaopatrzenie i Administracja
2-ca Dyrektora
Wojciech Damec

Involved Parties:

Kamil Witkowicz – Controlling Office

.....
Kw: Krowina

Łukasz Góralczyk – Legal

.....
DB Cargo Polska S.A.
Koordynacja, Procesy, Compliance
Dyrektor

Barbara Solarska – Compliance Department

.....
Dyrektor
Barbara Solarska

Daniel Saar – DB Port Szczecin

.....
Dys. Infrastruktury i Techniki
Daniel Saar

Management Board:
Marek Staszek, President of the Management Board
Thomas Hesse, Member of the Management Board
Michael Hetzer, Member of the Management Board
Pawel Pucek, Member of the Management Board
Tamara Stanlowska, Member of the Management Board

District Court in Gliwice
KRS (National Court Register ID): 0000057814
NIP (Tax ID): PL6320000051
Share capital/
paid-up capital:
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